

## **MINNESOTA PUBLIC RADIO STATEMENT OF DIVERSITY**

Minnesota Public Radio (MPR) believes that a diverse workforce, as well as a culturally-competent leadership team, Board of Trustees, Regional Advisory Council and community partnerships are critical to enhancing our understanding and knowledge of audiences in Minnesota and the region. The mission of Minnesota Public Radio (MPR) and its three regional services (MPR News, Classical MPR, and The Current) is “...to enrich the mind and nourish the spirit; to expand the perspectives of our audiences; and help them strengthen their communities.” Fulfilling our mission requires a deep understanding of the people, the issues and the aspirations of our communities.

At MPR, workplace diversity and inclusion are key components of our strategic plan. We define diversity as all the differences that make us unique including but not limited to race, color, ethnicity, language, nationality, sexual orientation, religion, gender, gender identity, socio-economic status, geography, years of service, age, physical and mental ability. We will strive to recruit a broad pool of candidates whose personal experiences, characteristics and talents reasonably reflect the diverse needs and interests of the communities served by Minnesota Public Radio.

MPR’s continued relevance in a rapidly changing world is dependent upon our ability to listen, translate and act as a communications platform. Our growth depends on our ability to be better listeners, better partners and to be more inclusive. To accomplish this, MPR will continue to explore new opportunities for achieving and promoting diversity and to monitor and evaluate our success, ensuring that the company meets the standards of federal and state law, MPR’s Equal Employment Opportunity Policy, and the Corporation for Public Broadcasting’s Diversity Eligibility Criteria.

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