



March 13, 2018

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Re: Response to Broadcast EEO Audit Letter
Minnesota Public Radio
Station: KCCD FM
Facility ID No: 42951
fccfiling@mpr.org

Dear Mr. Pulley:

On behalf of Minnesota Public Radio, licensee of the above-referenced broadcast station, and the commonly owned station in the Moorhead, MN station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of February 26, 2018 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080. This submission consists of a sworn statement by Mette McLoughlin, CHRO and Senior Vice President, Shared Services of the licensee.

Respectfully submitted,

John Kavanagh

Senior Counsel

Declaration of Mette McLoughlin

I, Mette McLoughlin, hereby declare as follows:

1. I am the Chief Human Resources Officer and Senior Vice President, Shared Services for Minnesota Public Radio, the licensee of KCCD(FM), Moorhead, MN (Fac ID #42951), which is part of a station employment unit based in Moorhead, MN and which also includes KCCM(FM), Moorhead, MN (Fac ID #42926) (the "SEU"). This Statement is being submitted in response to the February 26, 2018 letter of Lewis Pulley, Assistant Chief of the Policy Division of the Commission's Media Bureau concerning a random audit of the station's EEO compliance (the "EEO Audit Letter").

2. This SEU employs fewer than five full-time employees as the term is defined in the Commission's broadcast EEO rule, 47 C.F.R. § 73.2080(e)(1). The following identifies the full-time employees assigned to this SEU by job title and the number of hours that they are regularly assigned to work per week.

Title	Hours
Associate Digital Producer	40
Account Executive	40
Correspondent	40

3. In response to Question 3(e) of the EEO Audit Letter, the license affirms that it is not aware of any discrimination complaints filed against the stations in this SEU during the current license term.

I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.


Mette McLoughlin

Executed on this 13th day of March, 2018.